



Utah Office of Professional Conduct

Annual Report
2024



Table of Contents

I.	Introduction	1
II.	OPC Personnel	1
	A. <u>Disciplinary Counsel</u>	1
	B. <u>OPC Staff</u>	2
III.	Disciplinary Cases Opened in 2024	2
	A. <u>Administrative Cases</u>	3
	1. Administrative Cases Pending at the Beginning and End of 2024	3
	2. Administrative Cases Opened During 2024	3
	B. <u>District Court Cases Opened in 2024</u>	4
IV.	Disciplinary Cases Closed in 2024	4
	A. <u>Administrative Cases - Dismissals and Declinations to Prosecute</u>	5
	1. Appeals of OPC Dismissals to the Ethics & Discipline Committee	5
	B. <u>Cases Presented to Committee Screening Panels</u>	5
	1. Exceptions to Screening Panel Determinations	6
	C. <u>District Court Case Closures</u>	7
	D. <u>Analysis of Rule Violations</u>	8
V.	Case Aging Statistics / Performance Metrics	8
VI.	Other OPC Work Performed in 2024	11
	A. <u>Disciplinary History Reports</u>	11
	B. <u>Miscellaneous Inquiries</u>	12

C.	<u>Special Prosecutor Cases</u>	12
D.	<u>OPC Presentations and CLE</u>	13
E.	<u>OPC Service on Bar and Supreme Court Committees</u>	13
VII.	Conclusion and Goals for 2025	13

I. Introduction

The Utah Supreme Court Rules of Professional Practice describe the Office of Professional Conduct's (the "OPC") two-fold mandate as maintaining "the high standard of professional conduct required of those who undertake the discharge of professional responsibilities as Lawyers"¹ and protecting "the public and the administration of justice from those [Lawyers] who have demonstrated by their conduct that they are unable or unlikely to properly discharge their professional responsibilities." Sup. Ct. R. Prof. Prac. 11-501(a). More specifically, the OPC's responsibilities are to investigate and, when appropriate, prosecute lawyers for violations of the Rules of Professional Conduct. *See, e.g., id.* 11-521(a)(1) - (4).

The OPC has faced many challenges through its history, and this year has been no different. Unique among the challenges of this year, however, have been a substantial amount of attorney and staff turnover, a change in the office's leadership, and an increase in the number of complaints submitted against Utah attorneys. The OPC has made substantial strides in meeting challenges and, at the same time, has made progress in certain key areas, such as modifying its case intake system to increase efficiency and reduce delays in case processing. In addition, the OPC acquired a new, cloud-based software program it hopes to fully implement by mid-2025 and which we hope will improve both our case management system and our ability to track, monitor, and report on our activities. The OPC is also working on a complete review of its internal policies and procedures, with the aims of prioritizing clear communication, increasing transparency within the system, and emphasizing the importance of collaboration, teamwork, and quality work product.

II. OPC Personnel

A. Disciplinary Counsel

The OPC experienced significant staff turnover during the year 2024, including the departure of three out of six disciplinary counsel. Chief Disciplinary Counsel Billy L. Walker, who led the office for approximately twenty-six years, retired effective March 4, 2024. A hiring committee recommended and the Utah Supreme Court appointed Christine T. Greenwood to fill that position. She started work at the OPC on May 20, 2024. While the position has been filled, transitioning to new leadership in the

¹ The term "Lawyer" includes both licensed attorneys and licensed paralegal practitioners ("LPPs"), who are now also subject to the OPC's jurisdiction. *See* Sup. Ct. R. Prof. Prac. 11-502(k). Although the OPC has received several complaints against LPPs in the past year, the OPC has not yet prosecuted any such complaint.

office has been challenging, and implementing new procedures and policies – while at the same time tackling an ever-increasing case load – has been more challenging and time-consuming than anticipated.

In addition, disciplinary counsel Scotti Hill left the OPC in April 2024, and long-time Deputy Chief Counsel, Sharadee Fleming, terminated her employment with the OPC effective December 27, 2024. The OPC hired Christopher Robison as disciplinary counsel in May 2024, following Ms. Hill’s departure. Ms. Greenwood promoted disciplinary counsel Barbara Townsend and Diane Akiyama to replace Ms. Fleming as co-Deputy Chief Disciplinary Counsel in early 2025. The OPC hired an additional disciplinary counsel, Amy Morgan, in February 2025, after Ms. Fleming’s departure.

While the office is now fully staffed with attorneys, our consistently high case numbers and substantial backlog of cases suggest that an additional attorney might significantly benefit the office and allow the OPC to better contend with its large caseload. The OPC therefore anticipates requesting funding to add another attorney to the team during fiscal year 2025 or 2026.

B. OPC Staff

Three of the six OPC paralegals also left the office in 2024, including one who had been with the office for over ten years, and two others who had been with the office for only a matter of months. The OPC hired three new paralegals in 2024 to replace those who departed. In addition, although our intake paralegal and another paralegal both started in 2023, they both started late in the year, meaning they are also somewhat new to their positions. As a result, we currently have just two paralegals with substantial experience in the office.

Although our new paralegals are all progressing well in their positions, there has been a steep learning curve to overcome, as well as expected delays in case processing. The OPC is looking at ways to reduce staff turnover in the coming years.

III. Disciplinary Cases Opened in 2024²

The OPC handles cases that are screened, investigated, and, if appropriate, presented for hearing to screening panels of the Utah Supreme Court’s Ethics and Discipline Committee (the “Committee”). This report refers to these cases as “Administrative Cases.” The OPC also pursues and defends cases in Utah courts,

² The data presented in this report are intended to provide a general overview of the OPC’s caseload and work performance. Although the OPC has made efforts to ensure accuracy, the data may contain inaccuracies and approximations due to the limitations of the OPC’s current software and errors in data recording.

including in the district courts and the Utah Supreme Court. This report refers to those cases, discussed more fully below, as “District Court Cases” or “Actions.”³

A. Administrative Cases

1. Administrative Cases Pending at the Beginning and End of 2024

The OPC had 411 cases (against 326 lawyers⁴) pending at the start of 2024. This number was up by just six from the start of 2023, at which time the OPC had 405 pending cases. These numbers are reflected in the tables attached as **Exhibit A**.

Of the 411 pending cases, the OPC resolved 308 during 2024, such that 103 remained outstanding at the end of 2024. The OPC closed 2024 with a total of 511 open cases (against 394 lawyers) – an increase of 100 cases from the prior year.

2. Administrative Cases Opened During 2024

In 2024, the OPC opened 797 new cases against lawyers, compared with 631 cases opened in 2023 – an increase of 166 cases. The 797 complaints involved 590 individual lawyers. *See* **Exhibit A**.

Included in this category of cases are not just those opened in response to complaints filed against lawyers but also cases the OPC filed on the basis of (i) court or media information and (ii) notices of insufficient funds (“NSFs”) in attorney trust accounts received from financial institutions.⁵

In 2024, the OPC filed 17 complaints against respondents based on court or media information. This type of information includes, *inter alia*, criminal charges, civil fraud charges, and malpractice lawsuits against respondents; media reports about respondents engaging in potential misconduct; and court decisions (i) imposing

³ For purposes of disciplinary proceedings, an “Action” is defined as “a lawsuit filed by the OPC in district court alleging lawyer misconduct or seeking to transfer a Lawyer to disability status.” Sup. Ct. R. Prof. Prac. 11-502(a).

⁴ The difference in these numbers reflects that certain lawyers had multiple cases pending against them.

⁵ The OPC is permitted to initiate disciplinary cases even in the absence of a complaint filed by a third party. *See* Sup. Ct. R. Prof. Prac. 11-530(a).

sanctions, (ii) determining that a respondent violated a Rule of Professional Conduct, or (iii) determining the occurrence of prosecutorial misconduct or ineffective assistance of counsel.

In 2024, the OPC filed two complaints against respondents based on NSFs, which sometimes indicate that a lawyer has mishandled a client trust account.

In addition to the cases discussed above, the OPC opened and investigated multiple cases in which it ultimately elected not to issue complaints. Among these were three matters related to media or court information, in which the OPC determined either not to issue a complaint or to combine the cases with existing cases pending against the same respondents. Also included in this category were matters related to 22 trust account NSFs, in which the OPC examined the records related to the account and sought explanations from the lawyers as to the reasons for their trust account deficiencies but ultimately concluded that no misconduct had occurred.

B. District Court Cases Opened in 2024

In 2024, the OPC filed 18 Actions in district court, including 13 disciplinary cases filed after hearings before screening panels of the Ethics and Discipline Committee (the “Committee”), four petitions for reciprocal discipline under Rule 11-567, and three petitions for the appointment of a trustee under Rule 11-538.⁶ These numbers are reflected on **Exhibit B**.

In addition, the OPC opened cases on and responded to three petitions for reinstatement and one petition to terminate probation in 2024. *See id.*

IV. **Disciplinary Cases Closed in 2024**

In 2024, the OPC closed a total of 735 cases. As described more fully below, this figure includes cases at the administrative and district court levels. *See Exhibit A*.

⁶ In addition to filing an Action at the direction of a Committee screening panel, the OPC may file in district court a petition for interim discipline based on a threat of serious harm to the public, *see* Sup. Ct. R. Prof. Prac. 11-563, or a motion for interim suspension after a lawyer has been convicted of or pled guilty to “a felony or misdemeanor that reflects adversely on the Lawyer’s honesty, trustworthiness, or fitness to practice law.” *Id.* R. 11-564(b).

A. Administrative Cases - Dismissals and Declinations to Prosecute

In 2024, the OPC dismissed 581 cases before they progressed to a screening panel hearing. Included in this number are eight cases in which respondents avoided discipline by completing the terms of diversion agreements. The OPC dismissed 73 cases with a caution issued to the respondent. With respect to the OPC's dismissed cases, the OPC carefully reviews the materials submitted by the complainant and drafts a letter setting forth the reasons why the complaint's allegations are insufficient to establish probable cause of a violation of the Rules of Professional Conduct, barred by the statute of limitations, or more adequately addressed in another forum. *See Sup. Ct. R. Prof. Prac. 11-530(g)*. The OPC also has the discretion to decline to prosecute cases, in which case it must also explain the reasons for doing so. In cases where the OPC issues a caution to the respondent, the OPC prepares a separate letter to the respondent, in which it describes what conduct the respondent should be wary of to avoid running afoul of the rules in the future.

In addition, the OPC dismissed or declined to prosecute 16 cases in which the respondents had already been suspended or delicensed. These cases are designated as "hold for reinstatement" in the OPC's software, so that in the event a respondent applies for reinstatement, the OPC may utilize the allegations in the matters to resist reinstatement, if appropriate. The OPC also closed 20 cases that were combined into cases that were already pending or had been commenced in court. *See Exhibit A*.

1. Appeals of OPC Dismissals to the Ethics & Discipline Committee

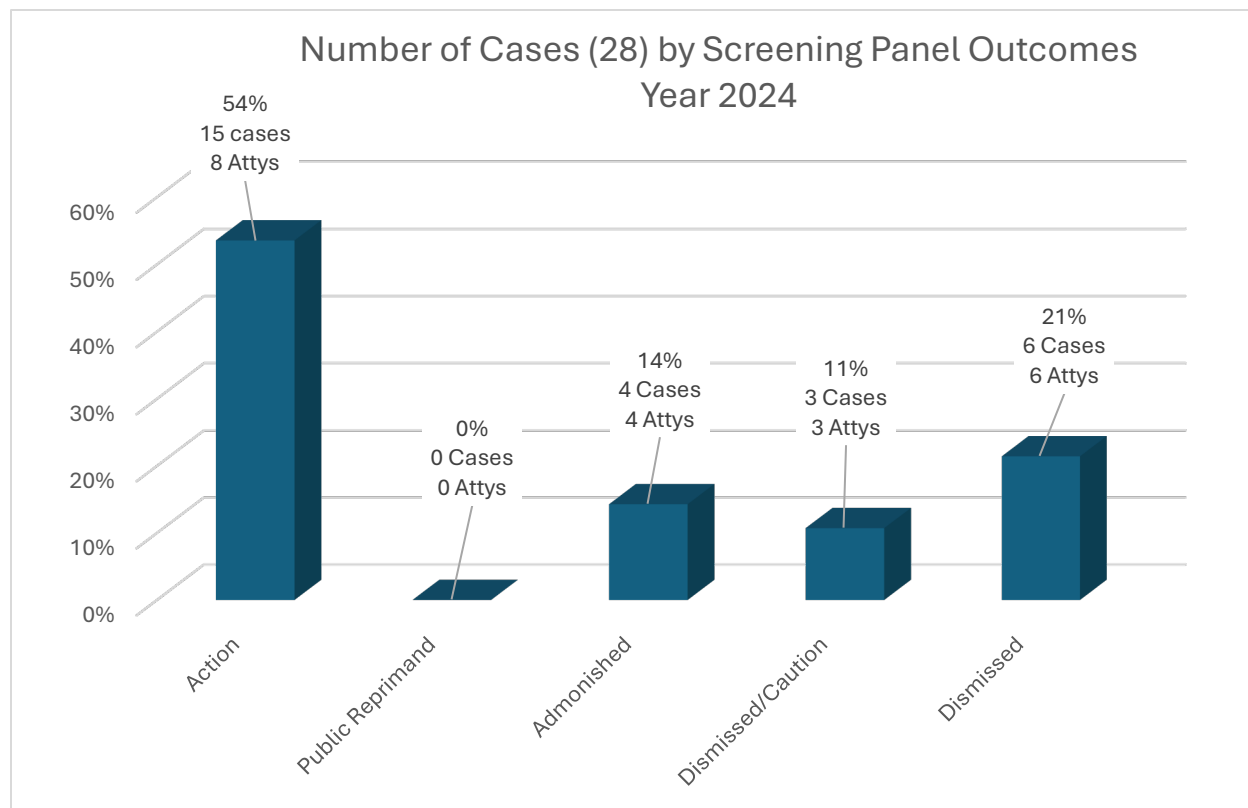
During the year 2024, complainants filed 66 appeals of OPC dismissals. This number is down substantially from 2023, when complainants filed 95 appeals. These appeals are decided by the chair or a vice chair of the Committee. The chair reversed and remanded a total of four appeals this year, three of which had been filed in 2024, and one of which remained outstanding from 2023.

B. Cases Presented to Committee Screening Panels

In cases where the OPC cannot resolve a complaint or where the complaint "alleges facts that, by their very nature, should be brought before a screening panel," the OPC issues a Notice to the respondent under Rule 11-530(e) of the Supreme Court Rules of Professional Practice. As defined in the Supreme Court Rules of Professional Practice, a "Notice" identifies the potential violations of the rules of Professional Conduct "raised by the Complaint as the OPC has preliminarily determined." *Sup. Ct. R. Prof. Prac. 11-502(n)*.

OPC disciplinary counsel presented 28 cases against 21 lawyers to screening panels for hearing in 2024. In 15 of the cases, the screening panel voted to instruct the

OPC to file an Action in district court. The screening panels imposed four private admonishments and no public reprimands. The screening panels dismissed three cases and dismissed six with a caution to the respondent. These results are reflected in **Exhibit C** and in the following table:



1. Exceptions to Screening Panel Determinations

On January 2024, the OPC filed one exception to a screening panel's recommendation that a respondent receive a private admonishment for violations of Utah Rules of Professional Conduct 1.3, 1.4(a), 1.16(d), and 8.1(b). On May 21, 2024, the Committee chair sustained the exception, agreeing with the OPC that the respondent should receive a public reprimand.

Also during 2024, the Committee issued rulings on two exceptions that had been filed during 2023. In the first case, the respondent excepted to the screening panel's determination that they had violated Rule 5.5(a) and should be privately admonished. The Committee chair agreed with the respondent that no violation had occurred and ruled that the case should be dismissed.

In the second matter, the OPC filed an exception to the screening panel's dismissal of a case in which the OPC had alleged that the respondent had alleged violations of Rules 1.2(a) and 1.4(a). A Committee vice chair granted the exception, ruled that the respondent had violated both rules, and imposed a private admonition.

C. District Court Case Closures

The OPC resolved and closed 19 Actions that either were pending at the beginning of 2024 or filed in 2024. These cases are reflected in the tables attached as **Exhibits C and D**.

The courts in two of these cases entered orders of delicensure – the most severe sanction available in lawyer disciplinary cases. In five more cases, courts entered orders of suspension ranging from six months and one day to two years.⁷ Three cases resulted in probation orders, with probation terms of two years in two cases and one case with a one-year term. The courts in two cases entered orders imposing public reprimands, and in two cases entered orders imposing private admonitions. *See id.*

The respondents in three cases involving a total of two lawyers ended in orders of disability under Rule 11-568. While the disability order in one of the cases was first entered in 2023, the OPC did not close the case until 2024, due to the respondent's requests to modify and then clarify the disability order. *See id.* A lawyer who is transferred to disability status must petition to the court to resume active status. *See* Sup. Ct. R. Prof. Prac. 11-568(d)(1)-(2).

Finally, the respondents in the remaining two cases resigned from the practice of law with discipline pending in accordance with Rule 11-566. In such cases, the respondent must submit a petition to the Utah Supreme Court for approval, and the OPC may object to such a petition. Because a respondent may not apply for relicensure for five years after the effective date of a resignation, a resignation with discipline pending is similar in effect to delicensure. *See* Sup. Ct. R. Prof. Prac. 11-566(e).

As noted above, the OPC filed five cases seeking reciprocal discipline in 2024. Each of these cases resulted in orders imposing the same level of discipline as had been imposed in the other jurisdictions. *See* **Exhibit D**.

The courts also granted each of the three trusteeship petitions filed by the OPC in 2024, resolving those cases. The OPC also closed one trusteeship in 2024 that had been opened in 2023. *See id.*

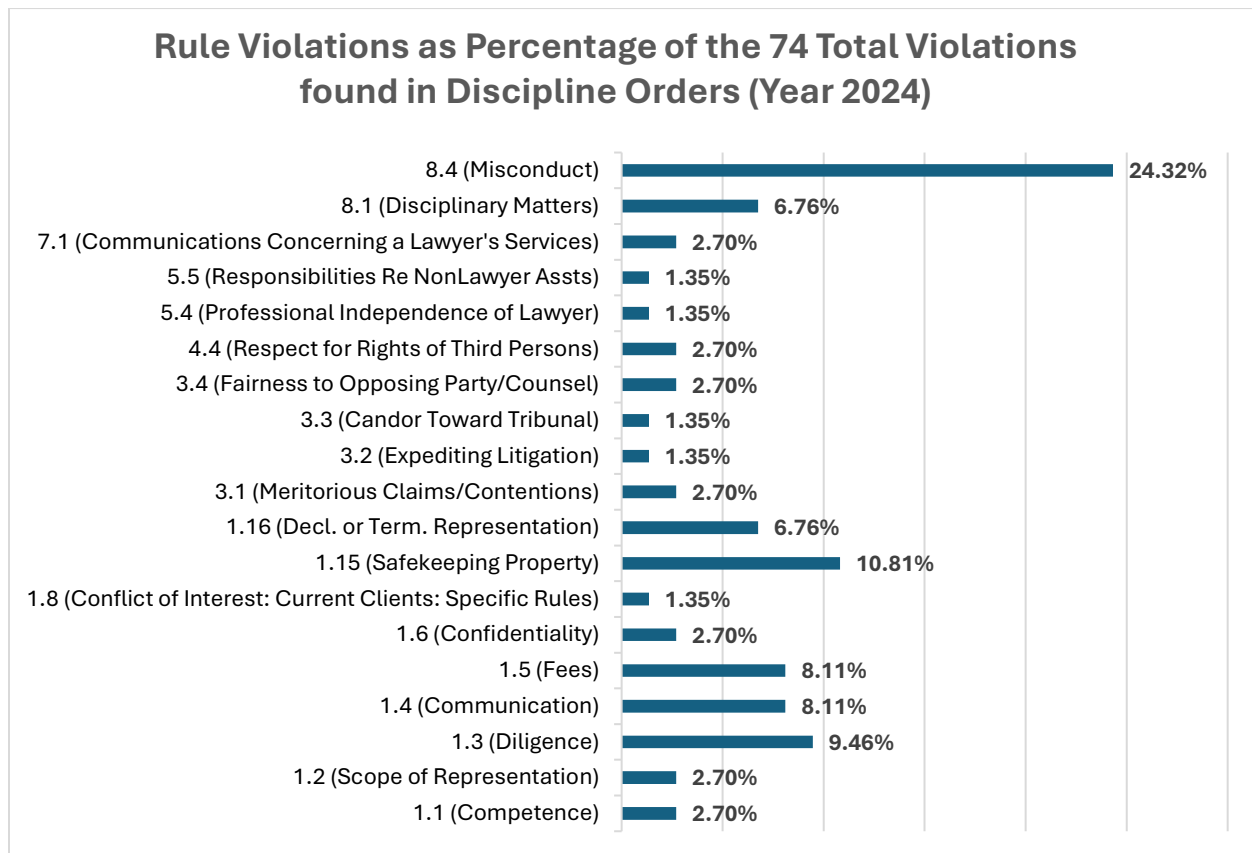
The courts in three of the four cases where respondents filed petitions for reinstatement and/or termination of probation granted the respondents' petitions. The fourth petition remains pending.

⁷ In cases of delicensure or suspension for longer than six months, a respondent must submit to a district court a petition for reinstatement and will only be eligible for reinstatement if the respondent satisfies certain additional requirements and the court grants the petition. *See* Sup. Ct. R. Prof. Prac. 11-591.

D. Analysis of Rule Violations

District courts and screening panels entered a total of 27 orders of discipline in 2024. A total of 74 violations of the Rules of Professional Conduct are reflected in these orders. The most frequently violated rule in 2024 was Rule 8.4 (misconduct), followed by 1.15 (safekeeping property), and Rule 1.3 (diligence). Although the OPC does not have data for which subsections of these rules were implicated, Rule 8.4 violations typically involve criminal or fraudulent conduct or conduct prejudicial to the administration of justice. Rule 1.15 violations generally result from commingling of client and attorney funds or failing to return unearned fees to clients. And Rule 1.3 violations most often result from failing to advance cases and meet court deadlines.

The percentage spread of rule violations is depicted in the following table:

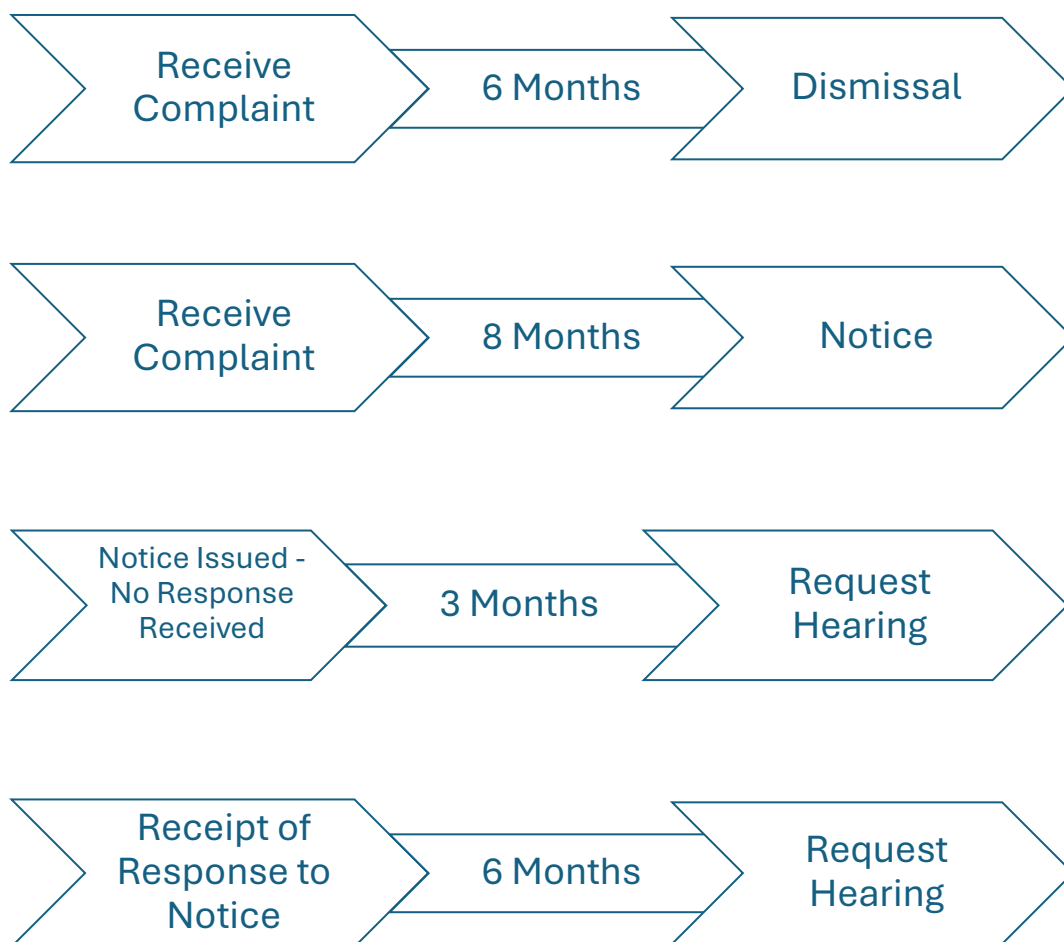


V. **Case Aging Statistics / Performance Metrics**

The OPC has and likely will continue to have unresolved cases, including cases that take more time to resolve than should be required. The OPC also opened 166 more cases in 2024 than it did in 2023, reflecting an overall increase in caseload. This means that the OPC has and will continue to have unfinished work accumulate, resulting in

delays and backlogs. Notwithstanding these issues, the OPC strives to increase the speed with which it processes and resolves cases, while at the same time ensuring that its work is professional, responsible, and thorough. Balancing the need to advance cases to completion with the desire to address each case with appropriate attention and care is the OPC's overriding goal.

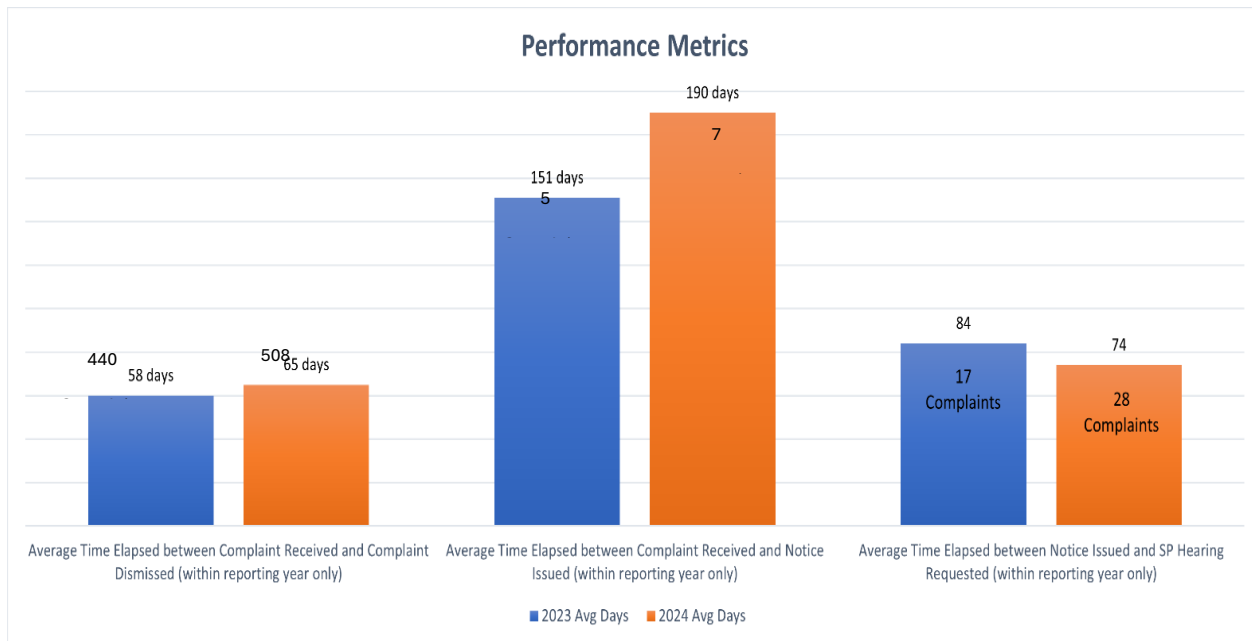
To work towards achieving this balance, the OPC has developed and seeks to implement performance metrics for tracking individual case processing. Although each case is different and therefore requires different levels of attention and time, the OPC's proposed metrics aim to capture reasonable time frames for most cases. The OPC's general guidelines are as follows:



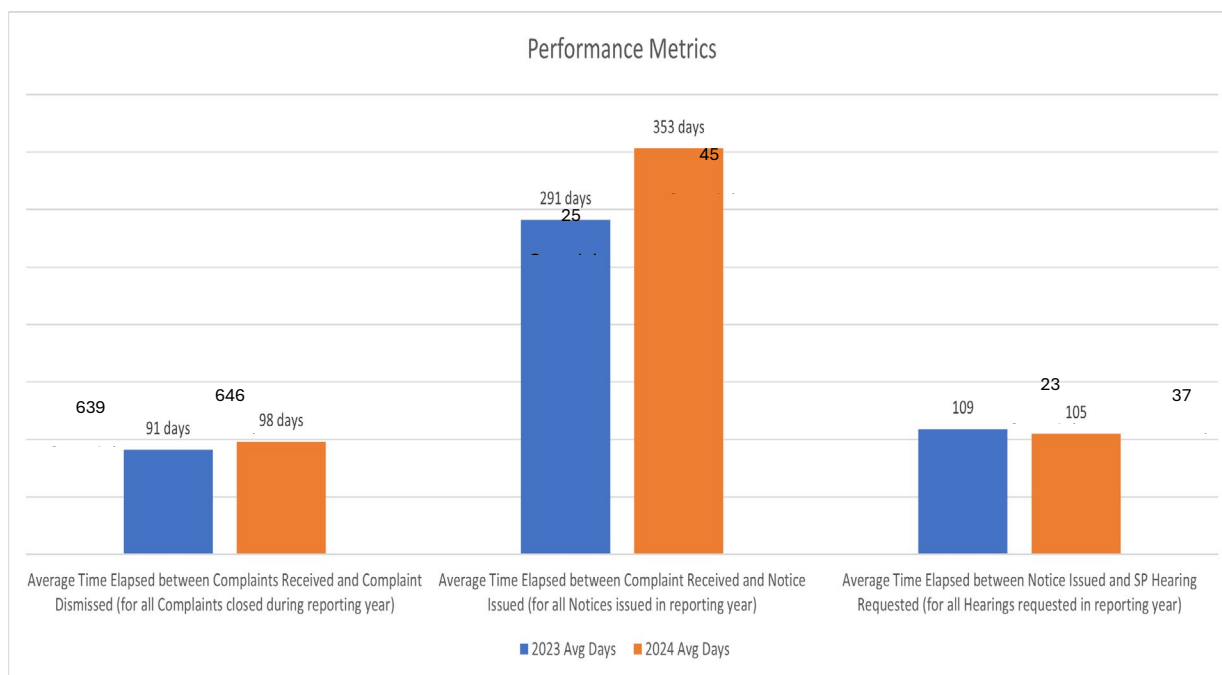
The OPC's performance statistics for 2024, set alongside the statistics for 2023, appear below.

The chart immediately below focuses on cases received on or after January 1, 2024, and the average number of days to reach the respective stages involved before

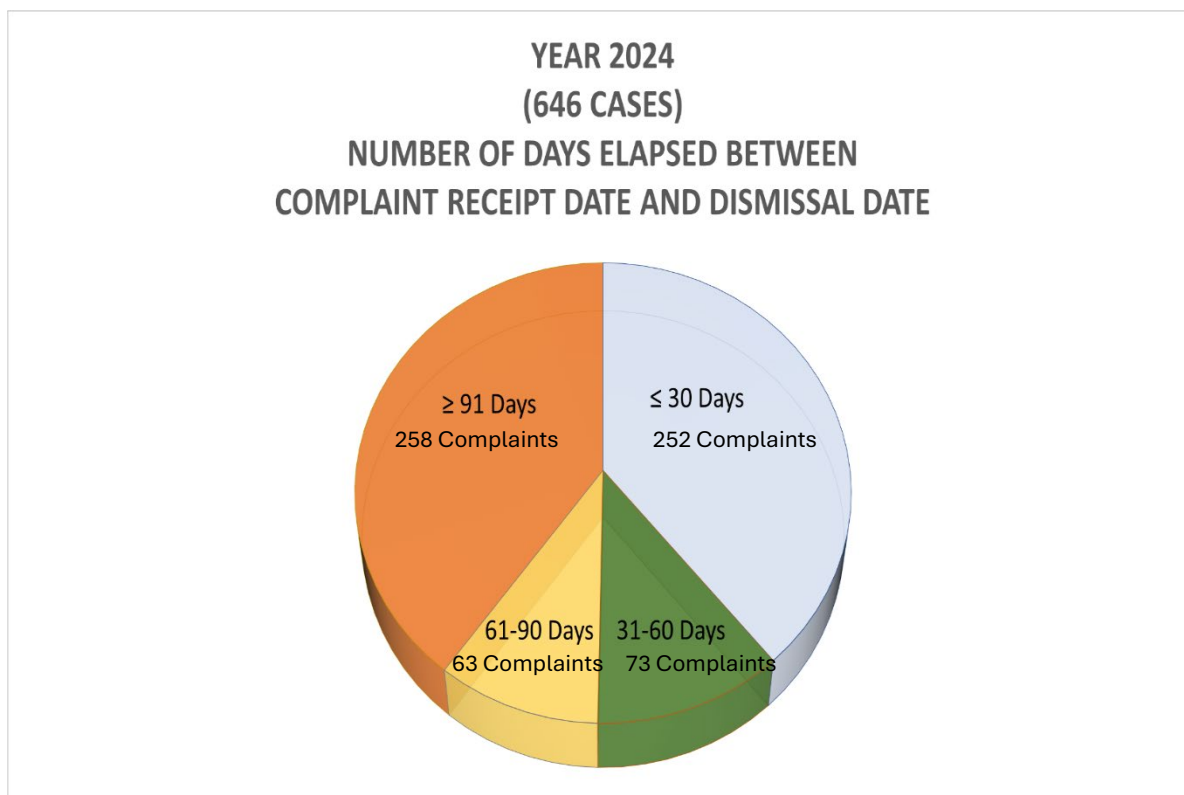
December 31, 2024. The chart indicates the average time between the OPC's issuance of a Notice and its issuance of a request for a screening panel hearing:



The chart below focuses on the number of days to reach the respective stages involved each year based on when the OPC received a case, even though the OPC may have received a case outside the reporting year.



The following chart reflects the number of days between the date on which the OPC receives a complaint and the date a complaint is dismissed, based on a review of 646 cases.



The OPC will continue to work on ways to reduce its case processing time and decrease the delays between case phases. The OPC will also continue to develop additional ways to measure and describe its performance.

VI. Other OPC Work Performed in 2024

A. Disciplinary History Reports

Lawyers frequently need to obtain or provide copies of their disciplinary history reports for various purposes, such as when they are applying for judgeships or other employment, or when they are seeking admission to the bar in a different jurisdiction. Although preparing these reports is not particularly complicated, completing the requests requires a substantial amount of time and effort by staff and disciplinary counsel, including looking up, verifying, and compiling the disciplinary history for each lawyer involved, and then incorporating the history into a letter report.

In 2024, the OPC processed 497 requests for disciplinary history reports.

B. Miscellaneous Inquiries

The OPC routinely receives inquiries from individuals that either (i) do not qualify as an ethics complaint against a lawyer for technical reasons, (ii) raise matters outside of the OPC's jurisdiction; or (iii) indicate a need for services not offered by the OPC.

In the former category, an OPC attorney and the intake paralegal review the inquiry to determine whether the individual intended to submit a complaint and, if so, what is required to complete a complaint. In most instances, all that is required is something simple, such as an unsworn declaration, identifying the name of the attorney against whom they want to complain, or otherwise providing more complete information. The intake paralegal then sends a letter informing the individual what is required for the OPC to process the complaint.

In the latter two categories, the intake paralegal and an OPC attorney will review the inquiry and attempt to direct the inquirer to the proper place to submit their complaint. In the alternative, if it appears that the inquirer is seeking legal or other services not offered by the OPC, we attempt to direct them to appropriate resources and programs.

In 2024, the OPC processed and responded to 147 miscellaneous inquiries.

C. Special Prosecutor Cases

Ethics complaints filed against lawyers who are employed by the OPC or the Utah State Bar, or who are members of the Ethics and Discipline Committee or the Board of Bar Commissioners are processed under Rule 11-542(f). Under that rule, the OPC must compile the file and forward these complaints to the Committee chair, who then assigns the complaints to a screening panel chair or vice chair for review. The screening panel chair or vice chair may dismiss the complaint or, if there appear to be sufficient grounds, request the Supreme Court to appoint a "special counsel" to complete the investigation and, if needed, present the case to a "special screening panel." Of the seven cases assigned, the Committee dismissed three in 2024, leaving four complaints outstanding at the beginning of 2025.

In 2024, the OPC received and processed seven special prosecutor complaints. The Committee dismissed four of the complaints, leaving three pending at the start of 2025.

D. OPC Presentations and CLE

As part of its duties under Rule 11-521(a)(11), the OPC participates in multiple presentations on legal ethics and professionalism per year. In 2024, the OPC presented 34 hours of continuing legal education (“CLE”) courses. These presentations included two separate instances of the Adams C. Bevis Memorial Ethics School, which offers five hours of ethics CLE and one hour on professionalism and civility. The OPC also offers a four-hour seminar on trust accounting and law practice management. The remaining hours consisted of OPC Disciplinary Counsel presentations at CLEs presented by organizations and educational programs not affiliated with the OPC. Although many of the OPC’s presentations focus on general ethics, how to avoid bar complaints, and OPC case processing and procedures, presentations this year also addressed ethical issues involved with the use of artificial intelligence, payment applications, and similar topics.

E. OPC Service on Bar and Supreme Court Committees

The OPC regularly participates in three committees. Chief Disciplinary Counsel sits as a non-voting member on the Utah Supreme Court’s Advisory Committee on the Rules of Professional Practice. One of OPC’s Deputy Counsel also sits as a voting member on the Utah State Bar’s Ethics Advisory Opinion Committee. Finally, Chief Disciplinary Counsel participates as a non-voting member in meetings of the Office of Professional Oversight Committee, which is charged with reviewing the OPC’s performance, budget, and related matters.

VII. Conclusion and Goals for 2025

The OPC’s ongoing efforts are centered on enhancing efficiency, transparency, and accessibility within the lawyer disciplinary system. By working to accelerate disposition times, improve statistical tracking, and revamp internal policies and procedures, the OPC is striving to lay the foundation for a more effective system that inspires confidence and sets an example of ethical practices and professionalism for those whose conduct it regulates.

EXHIBIT A

Cases Opened 2024

Complaints Filed in 2024	Number of Cases	Number of lawyers
Total Complaints	797	590
OPC Complaints Based on Media/Court Information	17	17
OPC Complaints Based on NSF's	2	2
Total:	797	609

Cases Closed 2024

Reason for Closure	Number of Cases
OPC Dismissal	581
OPC Dismissal with Caution	73
Hold for Reinstatement	16
Combined into Existing Cases	20
Cases Closed After Screening Panel Hearings	13
Actions	19
Reciprocal	6
Trusteeships	4
Petitions for Reinstatement	3
Total	735

Cases Dismissed After Completion of Diversion Agreements (included in OPC Dismissal number)

1.	23-0400	3/26/2024
2.	23-0251	4/15/2024
3.	23-0273	11/12/2024
4.	22-0667	7/9/2024
5.	22-0122	10/31/2024
6.	21-0458	10/21/2024
7.	23-0052	10/10/24
8.	23-0231	10-2-2024

EXHIBIT B

Actions Filed

	Date	Caption	Case No.	District	Type	Resolved/Pending
1.	1/26/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Resolved by transfer to disability status
2.	2/12/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Discipline by Consent – stayed 2-year suspension pending probation
3.	3/14/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending
4.	3/26/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Resignation with discipline pending 1/14/2025
5.	4/3/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending
6.	4/29/2024	[REDACTED]	[REDACTED]	Fifth	Discipline Case	Pending
7.	4/30/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending
8.	6/3/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Discipline by Consent – 2-year probation
9.	7/9/2024	[REDACTED]	[REDACTED]	Eighth	Discipline Case	Awaiting sanctions order
10.	7/18/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Discipline by Consent; public reprimand 11/26/2024
11.	8/29/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending
12.	10/7/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending
13.	10/7/2024	[REDACTED]	[REDACTED]	Third	Discipline Case	Pending

Reciprocal Discipline Cases Opened 2024

	Date	OPC Case No.	Caption	Case No.	District	Type
1.	7/2/2024	RECIP-2410001	[REDACTED]	[REDACTED]	Third	Reciprocal Discipline
2.	7/10/2024	RECIP-2410003	[REDACTED]	[REDACTED]	Third	Reciprocal Discipline
3.	10/08/2024	RECIP-2410003	[REDACTED]	[REDACTED]	Third	Reciprocal Discipline
4.	9/27/2024	RECIP-2410003	[REDACTED]	[REDACTED]	Third	Reciprocal Discipline

Petitions for Trusteeship Filed 2023

	Date	Case Name	Case No.	District	Type	Resolved/Pending
1.	1/16/2024	[REDACTED]	[REDACTED]	Fourth	Trusteeship	Granted – Closed
2.	1/31/2024	[REDACTED]	[REDACTED]	Third	Trusteeship	Granted - Closed
3.	3/6/2024	[REDACTED]	[REDACTED]	Third	Trusteeship	Granted – Closed

Petitions for Reinstatement / Termination of Probation

	Date Opened	Case Name	Case No.	District	Type	Outcome
1.	12/27/2024	[REDACTED]	[REDACTED]	Third	Petition for Reinstatement	Granted 3/20/2025
2.	4/26/2024	[REDACTED]	[REDACTED]	Third	Petition for Reinstatement	Granted 06/27/2024
3.	8/7/2024	[REDACTED]	[REDACTED]	Second	Motion to Terminate Probation	Probation terminated 8/26/2024
4.	10/18/2024	[REDACTED]	[REDACTED]	Third	Affidavit to Accompany Petition for Reinstatement	Pending

EXHIBIT C

Screening Panel Outcomes

Screening Panel Decision	Number of Cases
Action in District Court	15
Public Reprimand	0
Private Admonition	4
Dismissal	3
Dismissal with Caution	6
Total	28

Outcomes of Actions

Outcome	
Delicensure	2
Suspension 2 years	2
Suspension 1 year	1
Suspension 8 mos	1
Suspension 6 mos + 1 day	1
Probation 2 years	2
Probation 1 year	1
Disability Status	2 disability orders resulting in the closure of 3 pending Actions
Resignation with Discipline Pending	2
Public Reprimand	2
Private Admonition	2
Total	19

EXHIBIT D







Actions Closed 2024

	OPC Case No.	Case Name	District Court Case No.	District	Date Closed	District	Result
1.	20-0237	[REDACTED]	[REDACTED]	Third	2/5/2024	Action - Closed	Order - Suspension (6 mos 1 day)
2.	22-0552	[REDACTED]	[REDACTED]	Fourth	2/20/2024	Rule 11- 564 - Closed	Order - Delicensure
3.	21-0329	[REDACTED]	[REDACTED]	Third	2/5/2024	Action - Closed	Order - Resignation w/Discipline Pending
4.	19-0393	[REDACTED]	[REDACTED]	Fifth	8/12/2024	Action - Closed	Order - Suspension (1 year)
5.	19-0082	[REDACTED]	[REDACTED]	Third	12/6/2024	Action - Closed	Order – Probation (2 years)
6.	21-0324	[REDACTED]	[REDACTED]	Third	6/12/2024	Action - Closed	Order – Probation (2 years)
7.	20-0506	[REDACTED]	[REDACTED]	Third	2/5/2024	Action - Closed	Order - Public Reprimand
8.	20-0668	[REDACTED]	[REDACTED]	Third	7/9/2024	Rule 11- 564 - Closed	Order - Probation (1 year)
9.	21-0263	[REDACTED]	[REDACTED]	Third	11/20/24	Action - Closed	Order - Admonition
10.	21-0389	[REDACTED]	[REDACTED]	Third	3/11/2024	Action - Closed	Order - Disability
11.	20-0617	[REDACTED]	[REDACTED]	Third	4/11/2024	Action - Closed	Order - Suspension (2 years)
12.	22-0397	[REDACTED]	[REDACTED]	Third	10/21/2024	Rule 11- 564 - Closed	Order - Suspension (2 years)


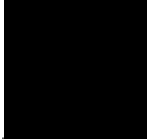
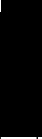
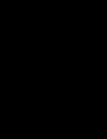
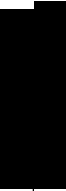
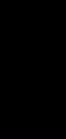
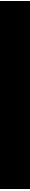
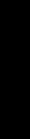
13.	19-0422					Fourth	11/11/2024	Action - Closed	Order - Delicensure
14.	10-0109					Fourth	4/4/2024	Action - Closed	Order - Disability
15.	18-0105					Third	3/12/2024	Action - closed	Order - Disability
16.	20-0080					Fourth	4/16/2024	Action - Closed	Order - Suspension (8 mos)
17.	17-0243					Third	1/11/2024	Formal - Closed	Order - Admonition
18.	22-0527					Third	11/27/2024	Action - Closed	Order - Public Reprimand
19.	16-0232					Third	3/18/2024	Action - Closed	Order - Dismissed Following Resignation w/Discipline Pending

Reciprocal Discipline Cases Closed 2024

	OPC Case No.	Case Name	District Court Case No.	District	Date of Closure	Type	Result
1.	RECIP-2310002			Third	2/26/2024	Reciprocal - Closed	Order - Suspension (18 mos)
2.	RECIP-2310003			Third	6/5/2024	Reciprocal - Closed	Order - Disbarment
3.	RECIP-2410001			Third	9/17/2024	Reciprocal - Closed	Order - Suspension (60 days) and Probation

4.	RECIP- 2410002			Third	11/1/2024	Reciprocal - Closed	Order - Public Reprimand
5.	RECIP- 2410003			Third	11/1/2024	Reciprocal - Closed	Order - Public Reprimand w/Probation
6.	RECIP- 2410004			Third	12/27/2024	Reciprocal - Closed	Order – Probation (1 year)

Trusteeships Closed

	OPC Case No.	Caption	Case No.	District	Date Closed	Resolved/Pending
1.	23-0038			Third	9/27/24	Granted - Closed
2.	24-0001			Fourth	1/23/24	Granted – Closed
3.	24-0060			Third	2/9/2024	Granted - Closed
4.	24-0102			Third	3/7/2024	Granted – Closed